

# CONFLUENCE AMERICORPS FACT SHEET



# **CONFLUENCE AMERICORPS PROGRAM**

The Confluence AmeriCorps program advances environmental equity through innovative partnerships with local organizations in the Portland metropolitan area. We offer life changing service opportunities that engage Members at the intersection of environmentalism and social justice while promoting individual leadership development. These positions are a dynamic combination of serving with a Project Partner on a dedicated project (80% of the time) and engaging in professional and leadership development opportunities alongside a cohort of other AmeriCorps Members (20% of the time).



# WHAT IS AMERICORPS?

AmeriCorps is a national service program that connects 75,000+ people a year to service with local and national non-profit organizations who are striving to address critical concerns in the environment, education, public safety and other human needs. <a href="mailto:americorps.gov">americorps.gov</a>

## WHAT IS A CONFLUENCE AMERICORPS MEMBER?



Confluence AmeriCorps Members are 18 years of age and older, come from varying social, cultural, economic and educational backgrounds, and are passionate about addressing environmental issues in low income communities and/or communities of color.

Confluence Members commit to serving full-time for 11 months (approx 1700 hours) with a partnering organization on an environmental/community project in the Portland area. In a typical week, an AmeriCorps member will spend 32 hours at their service site and 8 hours off-site developing leadership skills.

Examples of Confluence AmeriCorps Positions:

- Learning Garden Coordinator
- Environmental Justice Educator
- Stormwater Equity Coordinator
- Waste Reduction Specialist

## LEADERSHIP DEVELOPMENT PROGRAM

Confluence AmeriCorps Members spend approximately 300 hours (about one day a week) building leadership and professional skills. Our Leadership Program contains the following elements:

#### TRAINING SERIES

Confluence Members participate in a series of trainings designed to provide concepts and skills for effectively working across differences.

#### **TEAM MEETINGS**

Each month, two Confluence AmeriCorps Members pair up to coordinate and facilitate an educational team meeting. This is an excellent opportunity to deepen planning and facilitation skills.



#### NATIONAL SERVICE EVENTS

Confluence AmeriCorps Program actively participates in two National Service Events: MLK Jr. Day and Chávez/Huerta Day. By participating on a planning committee, Members will learn the valuable components of event planning such as partnership development, team work, fundraising, and public relations.

#### SELF-DIRECTED DEVELOPMENT

Members pursue their own professional interests by taking classes, attending conferences, volunteering in the community and even preparing for higher education or future jobs.

## **MEMBER BENEFITS**

- \$16,502 living allowance
- \$6,495 Segal Education Award
- Loan Forbearance
- Health Care Coverage
- Child Care Reimbursement
- \$100 training stipend
- Professional Leadership Certificate



## **MEMBER PLACEMENT + TERM OF SERVICE TIMELINE**

MAY	JUNE - AUGUST	SEPTEMBER	JULY
positions posted	Interviews + selections	Member orientation	Commencement

# FOR MORE INFORMATION

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